## Modus Services (Holdings) Limited and Modus Services Limited (together "Modus")

### Anti-Slavery and Human Trafficking Statement for the financial year to 31 March 2024

#### Company Overview

Modus Services Limited is a special purpose company responsible, in accordance with the terms of a PFI Contract, for the refurbishment and ongoing delivery of services for Main Building, Whitehall for a term of 30 years. It is a wholly owned subsidiary of the holding company, Modus Services (Holdings) Limited. Modus has a single client, the Ministry of Defence.

#### Supply Chain

Modus has no direct employees. Long term contracts are in place with key suppliers for the provision of management services and the delivery of facilities management and building management services. These supply contracts are with parties approved by the Ministry of Defence and hold any required accreditations or appropriate qualifications for the services that they deliver. In order to maintain the services, employees of the key suppliers are required to meet UK Government security clearance requirements. All the services provided are to a single site and are UK based. Modus considers these key suppliers to be in locations and areas of activity that are low risk in relation to slavery and human trafficking.

#### Policy

The board of directors of Modus has zero tolerance to slavery and human trafficking and has confirmed a commitment to ensuring that there is no modern slavery or human trafficking in the company or the supply chain.

Modus expects all those in the supply chain to adhere to a policy of zero tolerance to slavery and human trafficking.

#### Due Diligence Processes

As part of an ongoing due diligence process to identify and mitigate the risk of slavery and human trafficking in the supply chain, Modus has provided its anti-slavery and human trafficking statement and policy to its key supplier organisations and requested their acknowledgement and commitment to comply with this policy as a supplier to Modus. Modus has also made enquiries to these key supplier organisations using a questionnaire to ascertain if they have a policy statement within their organisation and has reviewed these latest statements to ascertain the steps they take to monitor compliance within their organisation and supply chain.

Modus intends to provide this statement for the financial year to 31 March 2024 to its key suppliers and to continue to monitor their compliance.

Modus will review this statement on an annual basis.

**This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2024.**

**This statement was approved by the Board of Directors on 5 September 2024.**

**Signed on behalf of Modus Services (Holdings) Limited and Modus Services Limited by:**

**G Beazley-Long, Director**

**Dated: 5 September 2024**